



**COMPLETE THIS SENTENCE ...**

**Marcus Hamer, director, Silvercube**

**If I wasn't in HR, I'd probably be ...** travelling in South America.

**My most embarrassing moment in a job interview was ...** when a container with my tuna salad lunch split in my bag just before going into the interview. I had to sit through my interview with the smell of the sea wafting up from the floor.

**My top perk at work is ...** staying at spa hotels. We always try to get to conference venues the day before the event so we can chill out.

**My pet hate HR phrase is ...** "learns" (*used as a noun*). Why not just say key learning points?

**My favourite HR phrase is ...** "crowd sourcing". Using crowds of people, normally on the web, to influence decisions. It's the future.

[www.peoplemanagement.co.uk](http://www.peoplemanagement.co.uk)

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